The U. S. Congress created the non-profit National Fallen Firefighters Foundation in 1992 with the mission to honor fallen firefighters and to assist their survivors in the rebuilding of their lives. The Foundation has developed many programs to fulfill this mandate.

The Foundation is a 501(c) (3) nonprofit organization, located in Emmitsburg, Maryland, and registered as a corporation in the State of Maryland. Donations from individuals, organizations, corporations, and foundations fund many of the Foundation’s programs. A grant from the Department of Justice’s Bureau of Justice Assistance and a September 11 recovery grant from the American Red Cross Liberty Disaster Relief Fund support programs for survivors and coworkers of firefighters killed in the line of duty.

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FOUNDATION STAFF

Chief Ronald Jon Siarnicki
Executive Director

Charles Jaster
Chief Financial Officer

Linda Hurley
Chief of Staff

Barbara King
Executive Assistant

Rebecca Becker
Financial Manager

Crystal Gelles
Receptionist

Cathy Hedrick
Director of Family Programs

Jenni McClelland
Web Master

Jeanne Moreland
Fire Service Programs Specialist

Eric Nagle
Fire Service Programs Specialist

Beverly Walter
Programs Specialist

Judi Whitlow
Financial Specialist

Eileen Winston
Program Specialist
**Family Support**

- Responded to Charleston, S.C., to provide assistance to the families of the nine firefighters killed in the Super Sofa Store fire and the Charleston Fire Department
- Sponsored the second annual Fire Service Survivors Conference in Washington, DC
- Expanded Fire Service Survivors Network
  - 247 members in 43 states
  - Members made 69 direct family contacts with families of 2007 firefighters and 31 contacts with the families of 2006 fallen firefighters
  - 63 members sent 2,101 Remembrance cards to families on the anniversary of their loved one’s death
  - Network members participated in news conferences as part of Foundation’s Speakers Bureau
- Provided publications and newsletters to families
  - Finalized and printed, “In the Beginning,” a brochure which provides information on coping with loss for newly bereaved families
  - Sent “Tinsel and Tears” brochure, which provides information on how to cope with the holidays, to 93 family members of firefighters who died in 2007
  - Sent Foundation newsletters to 6,000 survivors and fire service members
  - Prepared and sent 6 issues of The Journey dealing with loss and survivor-to-survivor support—each issue was sent to more than 3,000 survivors
  - Fulfilled requests from survivors for more than 500 grief brochures
  - Provided information on Federal, State and local benefits and resources
  - Provided books on grief and recovery through a Lending Library

**Scholarships**

- Awarded 75 scholarships to spouses, children, and step-children from 26 states
- Partnered with Motorola Foundation, NASFM, MasterGuard, ICMA & American LaFrance to provide $191,650 in scholarships
- Established a NFFF Scholarship Alumni Association for survivors who have received scholarships and completed their education

**World Trade Center Fire Service Survivors Support**

- Sponsored The Link newsletter sent to 960 households of FDNY survivors
- Sponsored Kids Connections events for 389 children of FDNY firefighters who died on 9/11
- Supported “Managing Me” workshops for 9/11 widows
- Supported workshops for parents and siblings of FDNY firefighters who died on 9/11
- Sponsored Big Brothers/Big Sisters mentoring program for the children of FDNY firefighters who died on 9/11
- Coordinated financial management counseling for survivors
- Developed and handed the NYCFireFamilyConnections.com (FDNY Counseling Services Unit Web site) over to FDNY
Continued to expand the LAST program which trains fire service personnel at the local level to assist departments and families when a line-of-duty firefighter fatality occurs
- Three training sessions for LAST members were conducted
- Renewed contract with a chief fire officer to manage and oversee the project
- LAST Manual was updated based on information provided by the state team members and new information available in the fire service
- LAST teams were established in 32 states during this period, for a total of 42 states that now have operational teams.
- LAST responses were coordinated for 76 departments and families of fallen firefighters in 28 states and the District of Columbia
- Follow-up peer support was provided for coworkers in the Prince William County Fire Department in Virginia; they experienced a line-of-duty death in April 2007

Fire Service Support
- Delivered 21 Taking Care of Our Own® trainings, which provides guidance for fire departments in dealing with a line of duty death, in 13 states
- 633 fire service officers from 36 states attended
- Expanded Chief-to-Chief Network to provide professional and personal support
- Fulfilled over 200 requests for Resource Guides & LODD SOP’s for fire departments
National Memorial Weekend

- Honored 87 firefighters from 33 states who died in 2006 and 4 from previous years
- Provided lodging, meals, and travel assistance to families
- Enhanced Incident Command System to manage activities
- Hosted 853 survivors, with 7,000 attending the National Memorial Service
- Offered 25 group sessions for more than 500 survivors

- Involved 169 Honor Guard units from 34 states and 169 family escorts from 36 states and the District of Columbia
- Used more than 100 returning survivors to manage family registration and Family Day activities
- Broadcast Candlelight and Memorial Services live and streamed over the internet
Conducted cross country “Whistle Stop Tour”  
- Designed to promote the Firefighter Life Safety Initiatives and fire prevention  
- Tour bus displayed the 3,147 names of fallen firefighters honored at the National Memorial  
- Tour stopped at 20 cities and attracted an audience of thousands  
- Identified Advocates in 44 states to promote the program across the country  
- Prepared “White Papers” on each of the 16 Initiatives  
- Held a mini-summit on “Prevention” in Washington, DC  
- Held the second National Firefighter Life Safety Summit in Novato, CA  
- Staffed information booth at fire service trade shows to promote Firefighter Life Safety Initiatives  
- Presented Seal of Excellence Award to two fire service leaders  
- Developed Online Firefighter Life Safety Research Database  
- Increased the number of website users who signed up for the online monthly newsletter  
- Developed and distributed Firefighter Life Safety Resource Kit Volume 2 to 30,000 fire departments nationwide  
- Produced an “Everyone Goes Home” video for FDNY  
- Developed and delivered a “Safety through Leadership” program

Began development of a Safety Management System Project  
- Began planning for an Initiative Program Advocates Safety Summit  
- Delivered an Initiative Implementation and Facilitation Skills Workshop  
- Established a Speakers Bureau  
- Produced a college curriculum through a partnership with Fire and Emergency Services Higher Education  
- Completed Phases 1 and 2 of a research study with Oklahoma State University  
- Developed and conducted a survey to determine the impact of the Life Safety Initiatives program  
- The Courage to Be Safe program was delivered in 24 states with more than 2,000 attendees  
- The combined “Courage to Be Safe/Taking Care of Our Own®” course was delivered five times in three different states  
- EveryoneGoesHome.com Website  
  - EveryoneGoesHome.com received a substantially increased number of visitors, 8,484,449 hits during 2007  
  - A re-design of EveryoneGoesHome.com was completed, featuring new sections of the site, keeping the homepage content dynamic, and providing more information above-the-fold  
  - Additional features were added to EveryoneGoesHome.com including: Whistle Stop Tour mini-site, Online Learning Media Center, and monthly Firefighter Life Safety Desktop Wallpaper
**NATIONAL MEMORIAL PARK**

- Expanded Walk of Honor to include:
  - 6,710 inscribed bricks
  - 16 logo bricks
  - 16,000 blank pavers
- Added “To Lift a Nation” sculpture to the Park
  - Statue created in likeness of the famous 9/11 photograph of three firefighters raising the American flag at Ground Zero
- On November 5, 2007, families of firefighters who lost their lives during the September 11th tragedy, New York Fire Department members, national, state and local fire officials, and elected officials participated in the dedication
- Renovated Chapel to include:
  - Display cabinets installed both inside and outside the sanctuary
  - Built-in bench seating was added
  - One shelving unit was filled with historical items by the Daughters of Charity

**PUBLIC AWARENESS**

- Improved usability of the www.firehero.org web site
  - The names listed in the online Roll of Honor Database were verified
  - Profiles and Memory Wall Messages were archived for each firefighter, and original photos were re-formatted for use on the web site
  - Firehero.org web site received 789,764 hits
  - Work continued on re-developing Firehero.org, with re-launch of the website scheduled for Spring 2008
  - New sections were added including: Local Assistance State Team (LAST), Friends of the National Fallen Firefighters Foundation, Memorial Weekend Introduction Video, 9/11 Memorial, and 2008 Golf Tournament
- A revision of state benefits section was started in 2007
- The Lending Library section was linked to Amazon.com so users can read book reviews or purchase their own copy of library materials
- Foundation Email Promotions
  - E-mail bulletins with information about Foundation programs were sent to more than 180,000
- Trade Shows/Foundation Representation
  - Staffed Foundation booths at 10 major fire service conferences
  - Delivered presentations at major fire service conferences
Board of Directors

Hal Bruno, Chairman
ABC News (Retired), MD
Term Expires 2011

Chief Dennis Compton, Vice Chairman
Fire Chief (Retired), Mesa, AZ
Term Expires 2012

Seth Statler, Treasurer
Department of Homeland Security, MD
Term Expires 2007

Vina Drennan
Fire Service Survivor, NY
Term Expires 2010

Deputy Chief William Goldfeder
Loveland-Symmes Fire Department, OH
Term Expires 2009

Chief Leonard King
Maryland Fire Service, MD
Term Expires 2009

Mark Moon
Motorola, IL
Term Expires 2012

Julia Muscott
Vice President Operations,
State Farm Fire and Casualty, IL
Term Expires 2013

Harold Schaitberger
General President, International Association of Fire Fighters, DC
Term Expires 2009

Chief Phil Stittleburg
Chairman, National Volunteer Fire Council, WI
Term Expires 2007

William Webb
Executive Director, Congressional Fire Services Institute, DC
Term Expires 2007

Chief Ronald J. Siarnicki, Secretary
Executive Director, National Fallen Firefighters Foundation

Board of Directors

Congress established the structure and goals for The National Fallen Firefighters Foundation in its enabling legislation. The members of The National Fallen Firefighters Foundation Board of Directors serve six year terms. They represent the private sector, the fire service and government. All members have a strong interest in fire safety.

The Board establishes Foundation priorities and supervises all activities. The Board also oversees the administration of donations for the benefit of The National Fallen Firefighters Memorial Park, the Memorial Weekend, and services for the survivors of fallen firefighters.


Advisory Committee

Garry Briese
ICF International, VA

Chief Michael D. Chiaramonte
Volunteer Chief Officers Section,
International Association of Fire Chiefs, NC

Mary Ann Gibbons
Maryland State Firemen’s Association, MD

Helen King
Fire Service Survivor, TN

Sylvia Kratzke
Wildland Fire Service Survivor, NY

Troy Markel
Volunteer Firemen’s Insurance Service, PA

Chief Robert Ojeda
San Antonio Fire Department, TX

Ex-Officio Member

Chief Gregory Cade
Administrator, U.S. Fire Administration, Department of Homeland Security
10-99 Foundation
3M
AETN
Allstate Giving Campaign
American Fire Sprinkler Association-Chesapeake Bay Chapter
American LaFrance Corporation
Anderson Media Group
ANSUL INCORPORATED
Atlantic City Emergency Services Partnership Program
Baskin-Robbins
Baskin-Robbins 31-cent Night
BELFOR USA GROUP, Inc.
Bells International, Inc.
BRAVE Riders
Brewery Products Company
Cherry Hill Firefighters, IAFF Local 2663
Citizens for Fire Prevention Committee
City of Hillsboro Fire Department
City of Raleigh Fire Department
Cogavin and Waystack
Congressional Fire Services Institute
Criterion Flooring Systems, LLC
Delaware Spine Institute
Delaware Volunteer Firemen’s Association
Diageo - Guinness USA
Domel Hotel Management, Inc.
Dräger Safety, Inc.
Dynamic Animation Systems, Inc.
East Coast Fire Protection, Inc.
East Franklin Township Volunteer Fire Company
eBAY Foundation
EDI, Inc.
Emergency Training Associates, Inc.
Emergency Vehicles Specialist, Inc.-Kimble’s Truck & Auto
Fallen Brothers Foundation
Fire Apparatus Manufacturers’ Association
Fire Instructors and Officers Association of NH
FIRE-DEX, Inc.
FirehouseDecals.com
Fireman’s Fund Insurance Company
Fisher Scientific
Florida Fire and Emergency Services Foundation
Glatfelter Insurance Group
Gray & Prouty
Guest Services, Inc.
Gymflesh Corporation
Howard County Retired Fire Fighters Association
Hugh Lauter Levin Associates, Inc.
ICMA Retirement Corporation
International Code Council
Jackson-Dawson Communications, Inc.
Jubilee Foods
Junior Fire Co., No. 2, Inc.
Kidde Safety
L. N. Curtis & Sons
Lion Apparel, Inc.
Louisville Bedding Company
LW & AT Harman
Maryland Fire Chiefs Association, Inc.
Maryland State Firemen’s Association
Merck & Co., Inc.
Merck Partnership for Giving
Metropolitan Chiefs Section of the IAFC/NFPA
Miller Electric Company
Morris Plains Volunteer Fire Department
Motorola Foundation
Motorola, Inc.
Munson Fire Department
National Fire Protection Association
National Fire Sprinkler Association
North Patchogue Fire Department
O’Leary’s Emporium
Omni Corporation
Ott House, Inc.
PBI Performance Products, Inc.
PennWell
Philadelphia Fire Department
Philadelphia Fire Officers Union
Pierce Manufacturing, Inc.
PlymoVent Corp.
Priorities 21, Inc.
Provident Agency, Inc.
Road Sprinkler Fitters Local Union 669
Spartan Chassis, Inc.
St. Joseph College Alumni Association, Inc.
St. Louis Fire Department-St. Florian Society
State Farm Fire and Casualty Company
State Farm Insurance Companies
Steel Family Charitable Foundation, Inc.
Stop, Drop, Rock & Roll
Streamlight, Inc.
Taylor Made Golf Co., Inc.
The Boston Foundation
The Greenwich Workshop, Inc.
The Plamondon Companies
The Praetorian Group, Inc.
The Sherwin-Williams Company
The Susquehanna Chapter of F.O.O.L.S.
The Village Tavern
Tyco International (US) Inc.
Unitech
VFIS
W.S. Darley & Co.
Warren Lodge No. 51 AF & AM
West Grove Fire Company
Westnet, Inc.
William H. Metcalfe & Sons, Inc.
Wisconsin Society of Fire Service Instructors
Worcester Fire Department Credit Union
# National Fallen Firefighters Foundation

## Statement of Financial Position

**As of December 31, 2007**

### ASSETS

#### Current Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$393,439</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>479,946</td>
</tr>
<tr>
<td>Pledges receivable</td>
<td>150,000</td>
</tr>
<tr>
<td>Inventory</td>
<td>192,205</td>
</tr>
<tr>
<td>Prepaid expense</td>
<td>16,991</td>
</tr>
</tbody>
</table>

**Total Current Assets**

$1,232,581

#### Property and Equipment, Net

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walk of honor</td>
<td>$250,690</td>
</tr>
<tr>
<td>Memorial park</td>
<td>518,848</td>
</tr>
<tr>
<td>Chapel renovation</td>
<td>1,022,930</td>
</tr>
<tr>
<td>Furniture and equipment</td>
<td>79,320</td>
</tr>
</tbody>
</table>

**Less accumulated depreciation**

(250,465)

**Total property and equipment**

$1,621,323

#### Other Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments</td>
<td>$3,418,624</td>
</tr>
<tr>
<td>Pledges receivable (net of present value discount)</td>
<td>191,593</td>
</tr>
</tbody>
</table>

**Total Other Assets**

$3,610,217

**TOTAL ASSETS**

$6,464,121

### LIABILITIES & NET ASSETS

#### Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$200,807</td>
</tr>
</tbody>
</table>

**Total Current Liabilities**

$200,807

**Total Liabilities**

$200,807

#### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$1,414,119</td>
</tr>
<tr>
<td>Board designated</td>
<td>1,621,323</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>3,227,872</td>
</tr>
</tbody>
</table>

**Total Net Assets**

$6,263,314

**TOTAL LIABILITIES & NET ASSETS**

$6,464,121

*Unaudited*
# National Fallen Firefighters Foundation Statement of Activity

## For the Twelve Months Ended December 31, 2007

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Contributions</td>
<td>$676,697</td>
<td>$ 793,279</td>
<td>$1,469,976</td>
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<tr>
<td>Grants</td>
<td>2,560,888</td>
<td></td>
<td>2,560,888</td>
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<tr>
<td>Royalties</td>
<td>92,921</td>
<td>1,200</td>
<td>94,121</td>
</tr>
<tr>
<td>Retail Sales</td>
<td>181,803</td>
<td>9,169</td>
<td>190,972</td>
</tr>
<tr>
<td>Unrealized/Realized Gains &amp; Losses</td>
<td>147,745</td>
<td></td>
<td>147,745</td>
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<tr>
<td>Interest Revenues</td>
<td>116,910</td>
<td></td>
<td>116,910</td>
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<tr>
<td>CFC</td>
<td>60,168</td>
<td>40,112</td>
<td>100,280</td>
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<tr>
<td>Other Revenue</td>
<td>5,800</td>
<td></td>
<td>5,800</td>
</tr>
<tr>
<td>Event Sponsors</td>
<td>25,515</td>
<td></td>
<td>25,515</td>
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<tr>
<td>Event Registrations</td>
<td>20,750</td>
<td></td>
<td>20,750</td>
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<tr>
<td>Raffles/Auctions</td>
<td>20,729</td>
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<td>20,729</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$1,349,038</td>
<td>$3,404,648</td>
<td>$4,753,686</td>
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<tr>
<td>Released from Restrictions</td>
<td>3,941,445</td>
<td>(3,941,445)</td>
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</tr>
<tr>
<td></td>
<td>$5,290,483</td>
<td>$(536,797)</td>
<td>$4,753,686</td>
</tr>
<tr>
<td><strong>EXPENSE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Program Services:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Department of Justice - Network of Survivors</td>
<td>$1,103,184</td>
<td>$ -</td>
<td>$1,103,184</td>
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<tr>
<td>USFA cooperative agreement - Mem Wknd</td>
<td>330,755</td>
<td>-</td>
<td>330,755</td>
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<tr>
<td>Scholarships</td>
<td>119,486</td>
<td>-</td>
<td>119,486</td>
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<tr>
<td>Site Expansion</td>
<td>176,188</td>
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<td>176,188</td>
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<tr>
<td>Other NFFF Programs</td>
<td>259,106</td>
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<td>259,106</td>
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<tr>
<td>LODD Prevention</td>
<td>420,511</td>
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<td>420,511</td>
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<tr>
<td>Charleston</td>
<td>134,940</td>
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<td>134,940</td>
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<tr>
<td>Other-NYC Fund</td>
<td>169,948</td>
<td>-</td>
<td>169,948</td>
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<tr>
<td>American Red Cross Grant</td>
<td>255,585</td>
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<td>255,585</td>
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<tr>
<td>Memorial Weekend</td>
<td>234,664</td>
<td>-</td>
<td>234,664</td>
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<tr>
<td>NIST LODD</td>
<td>52,442</td>
<td>-</td>
<td>52,442</td>
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<tr>
<td>Into The Fire</td>
<td>118,927</td>
<td>-</td>
<td>118,927</td>
</tr>
<tr>
<td>Golf</td>
<td>104,457</td>
<td>-</td>
<td>104,457</td>
</tr>
<tr>
<td>Management and administration</td>
<td>120,877</td>
<td>$ -</td>
<td>120,877</td>
</tr>
<tr>
<td>Fundraising</td>
<td>165,559</td>
<td>-</td>
<td>165,559</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td>$4,763,901</td>
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<td>$4,763,901</td>
</tr>
<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td>$526,582</td>
<td>$ (536,797)</td>
<td>$ (10,215)</td>
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<tr>
<td>Beginning Net Assets - December 31, 2006</td>
<td>2,508,858</td>
<td>3,764,669</td>
<td>6,273,527</td>
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<tr>
<td><strong>NET ASSETS, December 31, 2007</strong></td>
<td>$3,035,440</td>
<td>$3,227,872</td>
<td>$6,263,312</td>
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</tbody>
</table>

*Unaudited*